

CABINET – 18 SEPTEMBER 2018

IMPLEMENTING A NEW OPERATING MODEL

Comments from the Audit and Governance Committee discussion:

- The Committee was broadly supportive of the proposed operating model.
- Given the great importance of the transformation programme the Committee plans to review progress at every meeting.
- It was agreed that it would be useful to have some kind of joint subcommittee with the Performance Scrutiny Committee to monitor progress and avoid overlap or duplication.
- Concern was expressed that staff still do not know what will happen to their job and there must be a risk that some might leave prematurely.
- How will the operating model work with the Council's partnerships – in particular IBC and the joint working arrangements with Cherwell District Council?
- Have the risks under technology been underestimated given how pivotal it is in the operating model. Members felt that the impact after mitigation should be medium or high.
- It was noted that the estimates under income generation are at the lower end and Members expect that much more can be achieved in that area.